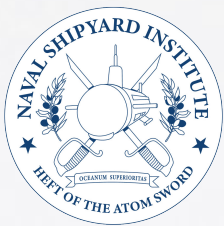


# OUR MISSION

To be the premier training partner for skilled trades and professional workforce development, strengthening our Nation's Public Shipyards, the Maritime Industrial Base, and businesses across the Nation.



## NAVAL SHIPYARD INSTITUTE



### Disrupting Legacy Approach

To meet the evolving demands of our maritime workforce, we are rethinking traditional training methods. By prioritizing innovation, efficiency, and sustainability, we are accelerating workforce readiness and ensuring long-term fleet viability.

- ✓ Develop a fully immersive training program increasing speed to proficiency and reducing time to value.
- ✓ Leverage excess capacity at our Nation's Maritime Academies to deliver predictable skills at predictable times.
- ✓ Increasing emphasis on Fleet Sustainability and Maintenance.

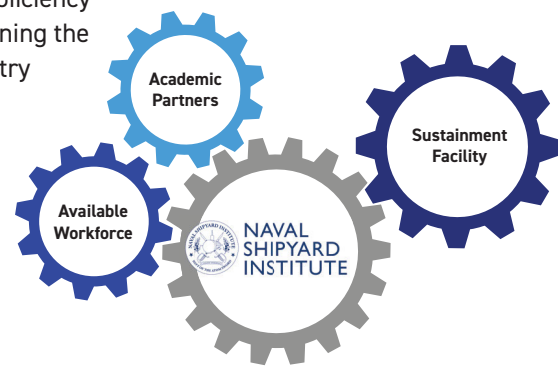
### Maximizing Value

By combining specialized training with multiple career pathways, we ensure workforce readiness, industry alignment, and long-term success for both trainees and employers.

FOCUS SKILLS	EMPLOYMENT TYPE
<ul style="list-style-type: none"> <li>• Welding</li> <li>• Machining</li> <li>• Electrician</li> </ul> <p>More in Development</p>	<ul style="list-style-type: none"> <li>• Direct Hire</li> <li>• Apprenticeship</li> <li>• Touch Labor</li> </ul>
EMPLOYER	
<ul style="list-style-type: none"> <li>• Ship Sustainment Facility</li> <li>• MIB Partner</li> <li>• Private Employer</li> </ul>	

### Program Design

To meet the critical workforce demands of the maritime industry, our training model integrates academic expertise with hands-on experience in a structured, time-efficient approach. This program is designed to accelerate proficiency while maintaining the highest industry standards.



### Structured Training Phases

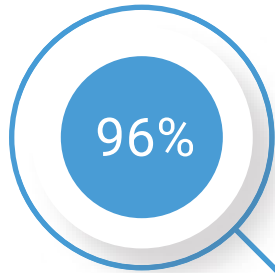
- 240 Hours** **Foundational instruction** led by accredited instructors, combining theoretical learning with hands-on training.
- 320 Hours** **Advanced hands-on training** immersing trainees in shipyard operations, guided by industry experts to ensure real-world experience.
- 100 Graduates** **A structured pipeline** producing a skilled workforce ready to contribute immediately.

# Proven Success

Our training model achieves a **96% completion rate**, a **46% improvement in proficiency speed**, and **significant cost savings for taxpayers**. This approach ensures a highly skilled and job-ready workforce for the maritime industry.

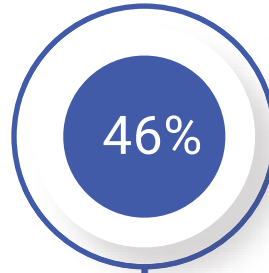
## Completion Rate <sup>1</sup>

- Alignment with Workforce Development needs.
- Fiscally Responsible >25% savings to traditional methods.
- Liveable wage alternative to 4-year college path.
- Program expansion to include veteran transition & underserved populations.



<sup>1</sup>Phase 1 Completion

## Improved in Speed to Proficiency <sup>2</sup>



<sup>2</sup>Accepted / Pending Job Offers for PNSY Cohort

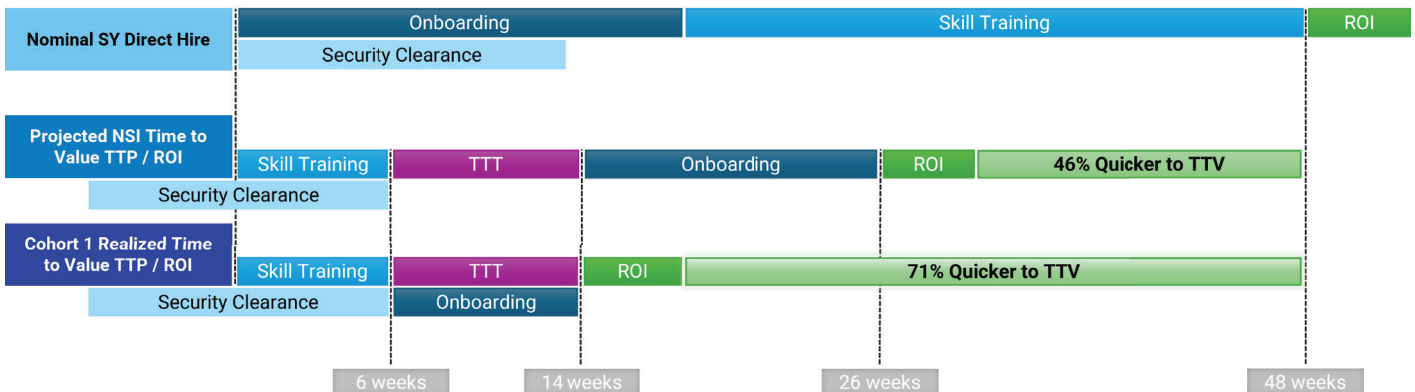
## Cost Savings to Taxpayer <sup>3</sup>



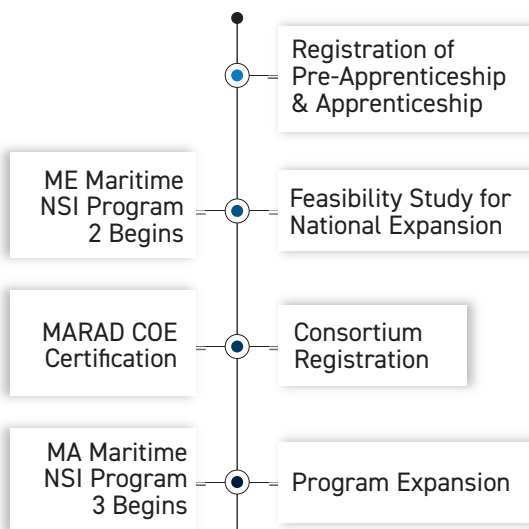
<sup>3</sup>Modeled After Direct Hire & ATDM Hiring Cost Data

# Time to Value

Traditional hiring models often require up to a year before new employees reach full productivity. Our NSI Proven Model streamlines this process, **delivering a 46% faster return on investment (ROI)** compared to conventional direct-hire pathways.



# NSI Timeline



# Stronger Workforce. Faster Results. Greater Impact.

Transforming training with a disruptive, relevant, and impactful approach that strengthens the workforce, and drives long-term success.



## CONTACT:

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FOR MORE INFORMATION, VISIT US AT  
[WWW.ORBISINC.NET/NSI](http://WWW.ORBISINC.NET/NSI)